

**MINUTES OF THE REGULAR MEETING
ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401
HELD WEDNESDAY AUGUST 13, 2008
ELMWOOD PARK HIGH SCHOOL, ROOM 146 AND LGI ROOM**

Volume 08-09 #1

CALL TO ORDER	<p>Board President Marzullo called the meeting to order at 6:09 p.m.</p> <p>The following Board Members were present when the roll was called:</p> <p>Mrs. Bruscato, Mrs. Capraro, Mrs. Cleary, Mr. Fang, Mr. Parisi, Mr. Marzullo, Mrs. Stranges</p> <p>Absent: None</p>
CONVENE TO EXECUTIVE SESSION	<p>Purpose: To discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees and student disciplinary cases, or probable litigation.</p> <p>Motion was made by Mrs. Cleary and seconded by Mrs. Capraro to call to order the Executive Session at 6:10 p.m.</p> <p>Roll Call was as follows:</p> <p>Aye: Mrs. Bruscato, Mrs. Capraro, Mrs. Cleary, Mr. Fang, Mr. Parisi, Mr. Marzullo, and Mrs. Stranges</p> <p>Nay: None</p> <p>Absent: None</p> <p><i>Other District staff present:</i> Dr. Rudig, Mr. Zelek, Jim Jennings</p> <p>The President declared the motion carried.</p>
ADJOURNMENT OF EXECUTIVE SESSION	<p>Motion was made by Mrs. Stranges and seconded by Mrs. Bruscato to adjourn the Executive Session at 6:36 p.m.</p> <p>Roll Call was as follows:</p> <p>Aye: Mrs. Bruscato, Mrs. Capraro, Mrs. Cleary, Mr. Fang, Mr. Parisi, Mr. Marzullo, and Mrs. Stranges</p> <p>Nay: None</p> <p>Absent: None</p> <p>The President declared the motion carried.</p>

<p>CONVENE TO OPEN SESSION IN ROOM 146</p>	<ul style="list-style-type: none"> • Mr. Zelek recommended that the OCE copier contract be extended to include color copiers for each district building. The number of color copies would be limited for each building as not to over extend the budget. The annual billing for the five new copiers would only increase by \$300. • It was also suggested by Angie Stranges that we only send newsletters home with one student from a family (the oldest or youngest) to save on paper. • Mr. Zelek and Dr. Rudig shared a few highlights regarding District Registration and how well it went. One Board Member noted that our paperwork states that we “recommend” the student insurance. We agreed that it should merely say we “offer” the supplemental insurance. • We also discussed the dress code again and that we will enforce it at a higher level. Dr. Rudig shared that this discussion will be included during the Administrative Retreat scheduled for the end of the week. • Mr. Zelek conveyed that we have no more information regarding the A1 Roofing penalty. • At approximately 6:48 p.m. Dr. Hlavacek and Kathleen Patton entered room 146. Dr. Hlavacek introduced Ms. Patton (the new middle school principal) and shared her background and educational experience. <p>The Board left room 146 at approximately 6:55 p.m.</p>
<p>RECONVENE TO OPEN SESSION & PLEDGE OF ALLEGIANCE</p>	<p>President Marzullo reconvened to open session in the LGI room at 7:15 p.m.</p> <p>The Board and audience recited the Pledge of Allegiance.</p>
<p>PRESIDENT/ SUPERINTENDENT’S ANNOUNCEMENTS</p>	<p>President Marzullo welcomed the audience to a new school year and read a notice declaring all of the District Board members being official members of Illinois Association of School Boards. The President also summarized a recognition letter the District received from the State Board of Education in regards to the first year participation of the Illinois SEL Standards Implementation Grant.</p>
<p>COMMUNICATIONS</p>	<p>Board Secretary Capraro read a message from a teacher at Elmwood Elementary School thanking the Board for the additional section in third grade. A message was also read from the Village of Elmwood Park thanking the District for the use of facilities and staff during the Village “Freedom Fest” the week of 4th of July.</p>
<p>BOARD MINUTES</p>	<p>Motion was made by Mrs. Bruscato and seconded by Mrs. Stranges to approve the minutes for the regular meeting held on June 18, 2008.</p> <p>Voice Vote was as follows: Aye: Seven Nay: None Absent: None</p> <p>The President declared the motion carried.</p>
<p>EXECUTIVE SESSION MINUTES</p>	<p>Motion was made by Mrs. Cleary and seconded by Mr. Parisi to approve the minutes for the executive session held on June 18, 2008.</p> <p>Voice Vote was as follows: Aye: Seven Nay: None Absent: None</p> <p>The President declared the motion carried.</p>

<p>REPORTS FOR DISCUSSION</p>	<p>Report #0101 Summer Facilities and Auditorium Update Tom Zelek shared information regarding the facility work that has been accomplished to date including: building work, completing repair work at Elm Middle and John Mills Schools. In addition, Dr. Rudig and Mr. Zelek shared an update regarding the upgrade to the high school auditorium.</p> <p><i>Two reports were discussed prior to Report #0102</i></p> <p>Report #0103 New Teacher Orientation Program Dr. Paula Hlavacek will share an overview of the orientation program our district provides for our newly hired teachers (please see enclosed).</p> <p>Report #0104 Professional Development 360° Dr. Hlavacek will share information regarding a new web-based staff development program that we will pilot this coming year for our certified staff. It is a video-based program utilizing well-known educators and best practice research programs.</p> <p>Report #0102 Summer Academy Program Survey Dr. Paula Hlavacek introduced Matt Weldon (E.P.H.S. teacher). As part of his Type 75 Administration certificate, he did a survey project focusing on student data regarding our High School Summer Academy. Mr. Weldon shared his survey results.</p> <p>Report #0105 Elmwood Park CUSD #401 Annual Report Dr. Rudig reviewed highlights from the 2007-2008 Annual Report and asked the Board for additions or comments. Once finalized, the report will be posted on our website. We will also highlight it in the school newsletters and have a few copies in each building office, the village hall and the library.</p>
<p>REPORT #0106 FINANCIAL REPORTS (A,B,C,D) <u>REVISED</u></p>	<p>Motion was made by Mrs. Capraro and seconded by Mrs. Cleary to approve the Financial Reports as presented.</p> <p>Roll Call was as follows:</p> <p>Aye: Mrs. Bruscato, Mrs. Capraro, Mrs. Cleary, Mr. Fang, Mr. Parisi, Mr. Marzullo, and Mrs. Stranges</p> <p>Nay: None</p> <p>Absent: None</p> <p>The President declared the motion carried.</p>

<p>REPORT #0107 SPECIAL BILLS LIST</p>	<p>Motion was made by Mrs. Stranges and seconded by Mrs. Bruscato to approve the Special Bills List as presented.</p> <p>Roll Call was as follows:</p> <p>Aye: Mrs. Bruscato, Mrs. Capraro, Mrs. Cleary, Mr. Parisi, and Mrs. Stranges Present: Mr. Fang, and Mr. Marzullo Nay: None Absent: None</p> <p>The President declared the motion carried.</p>
<p>REPORT #0108 RELEASE OF EXECUTIVE SESSION MINUTES AND DESTRUCTION OF VERBATIM RECORDINGS FROM EXECUTIVE SESSIONS</p>	<p>Motion was made by Mr. Parisi and seconded by Mrs. Capraro to approve the recommendation to destroy the Executive Session tapes and release Executive Session minutes as presented.</p> <p>Roll Call was as follows:</p> <p>Aye: Mrs. Bruscato, Mrs. Capraro, Mrs. Cleary, Mr. Fang, Mr. Parisi, Mr. Marzullo, and Mrs. Stranges Nay: None Absent: None</p> <p>The President declared the motion carried.</p>
<p>REPORT #0109 PRELIMINARY 2008-2009 BUDGET APPROVAL</p>	<p>Motion was made by Mrs. Cleary and seconded by Mrs. Stranges to approve the Preliminary 2008-2009 Budget as presented.</p> <p>Roll Call was as follows:</p> <p>Aye: Mrs. Bruscato, Mrs. Capraro, Mrs. Cleary, Mr. Fang, Mr. Parisi, Mr. Marzullo, and Mrs. Stranges Nay: None Absent: None</p> <p>The President declared the motion carried.</p>
<p>REPORT #0110 CHANGE ORDER PROPOSALS - HIGH SCHOOL AUDITORIUM ADDITION AND RENOVATION</p>	<p>Motion was made by Mrs. Capraro and seconded by Mrs. Bruscato to approve the seven change orders proposals from Construction Solutions of Illinois, Inc. as presented.</p> <p>Roll Call was as follows:</p> <p>Aye: Mrs. Bruscato, Mrs. Capraro, Mrs. Cleary, Mr. Fang, Mr. Parisi, Mr. Marzullo, and Mrs. Stranges Nay: None Absent: None</p> <p>The President declared the motion carried.</p>

REPORT #0111 PERSONNEL RECOMMENDATION REPORT <u>REVISED</u>	<p>Motion was made by Mrs. Stranges and seconded by Mr. Parisi to approve the Personnel Report as presented.</p> <p>Roll Call was as follows:</p> <p>Aye: Mrs. Bruscato, Mrs. Capraro, Mrs. Cleary, Mr. Fang, Mr. Parisi, Mr. Marzullo, and Mrs. Stranges</p> <p>Nay: None</p> <p>Absent: None</p> <p>The President declared the motion carried.</p>
REPORT #1920 SUSPENSION REPORT	<p>Motion was made by Mrs. Capraro and seconded by Mrs. Cleary to approve the Personnel Report as presented.</p> <p>Voice Vote was as follows: Aye: Seven Nay: None Absent: None</p> <p>The President declared the motion carried.</p>

New Hires Certified

Name	Position*	School*	Effective	Salary*
Andrys, Hilary	Special Education Teacher	Elmwood Park High	August 25, 2008	\$42,361, which includes TRS
Carli, Tom	Physical Education for MLOA	Elmwood Park High	August 25, 2008	\$42,361, which includes TRS
Elkins, Paul	Summer Geometry Teacher	Summer Academy	June 20, 2008	\$4,137.60 Stipend
Falk, Roger	Grade 6 Teacher	Elmwood	August 25, 2008	\$58,500, which includes TRS
Fiorito, Mario	Social Studies Substitute Teacher for FMLA	Elm Middle	August 25, 2008 to January 20, 2009	\$130 a day
Higgins, Elizabeth	.256 Title I Reading Teacher	St. Celestine	August 25, 2008	\$13,147.31, which includes TRS
Klos, Sara	English Teacher	Elmwood Park High	August 25, 2008	\$46,396, which includes TRS
Korteling, Karen	Art Teacher	Elm Middle	August 25, 2008	\$52,447, which includes TRS
Krebs, Patricia	Reading Specialist Substitute for FMLA	Elmwood	August 25 to October 3, 2008	\$130 a day
McKune, Michael	.5 English Teacher	Elmwood Park High	August 25, 2008	\$21,180.50 which includes TRS
Mineo, Jennifer	English Teacher	Elmwood Park High	August 25, 2008	\$34,414, which includes TRS
Rhoades, Kyle	Band Director for LOA	.66 Elmwood Park High / 33 Elm Middle	August 25, 2008	\$42,361, which includes TRS
Romano, Carla	6th Grade Teacher for FMLA	John Mills	August 25, 2008	\$130 per day

New Hires Non-Certified

Name	Position*	School*	Effective	Salary*
Cesarz, Paul	Special Education Aide	Elm Middle	August 25, 2008	\$10.58 per hour
Fisher, Lodean	Campus Monitor/Security	Elmwood Park High	August 25, 2008	\$12 per hour
Lutzow, Cheryl	Childcare Provider	Elmwood	August 25, 2008	\$8.50 per hour
Swatek, Meagan	Childcare Provider	John Mills	August 25, 2008	\$8.50 per hour
Vega, Jasmine	Bilingual Spanish Aide	Elmwood	August 25, 2008	\$10.89 per hour
Vukmarkaj, Julie	Reading Paraprofessional	.5 Early Childhood Center / .5 Elmwood	August 25, 2008	\$13.89 per hour

New Hires Coaches

Name	Position*	School*	Salary*
Arroyo, Luis	Varsity Football Coach	Elmwood Park High	per contract
DiGrino, Alexander	Sophomore Football Coach	Elmwood Park High	per contract
Fiorito, Mario	Assistant Football Coach	Elmwood Park High	per contract
White, Maggie	Girls Sophomore Volleyball Coach	Elmwood Park High	per contract

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

Resignations Certified

Name	Position	School	Effective
Cracknell, Bob	English Teacher	EPHS	7/7/08
Koselke, Katie	Social Worker Substitute for FMLA	Elm Middle	8/4/08
Pemrick-Chomor, Emily	Special Education Teacher	EPHS	8/25/08
Tossing, Sr. Mynette	Title I Grant Reading Teacher	St. Celestine School	7/1/08

Resignations Coaches

Name	Position	School	Effective
Cracknell, Bob	Football Coach and Baseball Coach	EPHS	7/7/08
Sohl, Michele	Volleyball Coach	EPHS	6/20/08

Resignations Classified

Name	Position	School	Effective
Roberts, Kristine	Head Accountant	District Office	7/25/08

For your information only

Name	Subject	School
Anichini, Debbie	1/6 Overload in Math (1.17 Total FTE)	Elmwood Park High School
Kraft, Joe and Weldon, Matt	.66 Social Studies overload	Elmwood Park High School
Laske, Elizabeth	.66 to 1.0 Italian Teacher	Elmwood Park High School
Laux, Laura	Transfer from 6th grade teacher from Elmwood School to Math Teacher for LOA at Elm Middle School. Will replace retired Math Teacher in 2009-10	Elm Middle School
Kula, Monica and Halleran, Jo	.5 overload Spanish Teacher(s)	Elmwood Park High School
Dellaquila, Pasquale	Night Custodian, FMLA August 12 - August 30,2008	Elmwood Park High School

FREEDOM OF INFORMATION REQUESTS	CBS 2 - Corporal Punishment Information Robert Ludwiak - Schedule of Fees for the 2004-05 and 2005-06 School Years	
ADJOURNMENT	Motion was made by Mrs. Cleary and seconded by Mrs. Capraro to adjourn the General Session at 8:40 p.m. Voice Vote was as follows: Aye: Seven Nay: None Absent: None The President declared the motion carried.	
APPROVED: Michael Marzullo Board President	Respectfully submitted and Certified, Sue Capraro Board Secretary	